

# ACADEMY OF LIBERAL EDUCATION (R)

ESTD : 1967

KURUNJIBAG - 574 327, SULLIA, DAKSHINA KANNADA, INDIA

FOUNDER PRESIDENT : LATE. DR. KURUNJI VENKATRAMANA GOWDA

STD Code : 08257  
Office : 233404  
: 232478  
Fax : 233408

DR. K. V. CHIDANANDA  
PRESIDENT

## POLICY DOCUMENT

### FINANCIAL SUPPORT TO ATTEND FDPS/RESEARCH WORKS/ CONFERENCES/ WORKSHOPS/SEMINARS/SYMPOSIA/ MEMBERSHIPS

#### INTRODUCTION

The scheme at the institution provides the financial assistance for teaching and non-teaching staff to perform research work in the college and attend FDPs/Research Works/ Conferences/ workshops/seminars/Symposia at University/State/National and International level in the field of Higher education as well as to obtain professional memberships of the relevant field. It intends to promote high standards in faculties by way of extending facilities and researches by providing a forum for sharing their knowledge, experience and research.

#### OBJECTIVES

The basic objective of financial assistance is as follows:

- To inculcate research aptitude and upgrade research skills of the faculty
- To upgrade educational qualifications of teaching staff,
- To create healthy platform for teachers to exchange their knowledge and ideas.
- To upgrade an in-depth knowledge of subjects of teachers from eminent academicians as well as from research institutions.
- To improve interactions of faculty with the outside world.

#### ELIGIBILITY

Financial assistance will be available for full time teaching and non-teaching faculty of the institute.

#### NATURE OF ASSISTANCE AVAILABLE UNDER THE SCHEME

- Financial assistance for teaching staff to perform research work in the college and attend FDPs/ Research Works/ Conferences/ workshops/seminars/Symposia at University/ State/ National and International level in the field of Higher education.
- Financial support to obtain professional membership of the relevant field.
- Financial assistance to take up research projects and publish articles in the referred journals/UGC CARE list journals.

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## PROCEDURE OF APPLYING FOR THE SCHEME

The faculties who wish to avail financial assistance for attending FDPs/Research Works/ Conferences/ workshops/seminars/Symposia under this scheme should get approval from Principal and submit it along with the relevant documents such as registration receipt, participation/presentation certificate/professional membership certificate to the Principal/office within five days after attending FDPs/Research Works/ Conferences/ workshops/seminars/Symposia.

## PROCEDURE FOR APPROVAL

The teaching and non-teaching staff must submit the certificate of attendance of FDPs/Research Works/ Conferences/ workshops/seminars/Symposia/Professional memberships to the office superintendent and accountant. After submission of required documents college accountant may release the amount with the permission of the Principal. The faculties will be sanctioned with full registration amount towards attending FDPs/Research Works/ Conferences/ workshops/seminars/Symposia and 50% of membership fees to obtain Professional memberships.

  
PRESIDENT

*President*  
ACADEMY OF LIBERAL EDUCATION (R)  
Kurunjibag - 574 327, Sullia, D.K.

**6.3.2 Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years**

6.3.2.1. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

Year	2017-18	2018-19	2019-20	2020-21	2021-22
Number	08/51	07/57	21/57	02/54	12/50
Percentage	15.68	12.28	36.84	3.70	24.00

Year	2017-18
Number	08

Year	Name of teacher	Name of conference / workshop attended for which financial support provided	Name of professional body for which membership fee is provided	Amount of support
2017 (June)	Sachin Kumar	Workshop on New syllabus of BSW	ITA	310/-
2017	Abdul Rasheed K M	Workshop on New syllabus of BSW		310/-
2017	Kripa A N	Workshop on New syllabus of BSW		390/-
2017	Ashwitha A C	Workshop on Maintenance of analytical instruments		316/-
2017	Praneetha B P	Workshop on Maintenance of analytical instruments		316/-



2017	Giridhara Gowda K	UGC sponsored conference on Changing paradigms in administration of higher educational institutions	1660/-
2017	Giridhara Gowda K	Conference on Manpower Planning	350/-
2017	Kuladeep P P	Seminar on Digital Garden- A new approach in plant conservation	436/-
2017	Rudrakumar M M	Workshop on Revised B.Com syllabus	283/-

**ATTESTED**

*M M Rudrakumar*

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Year	2018-19
Number	07

Year	Name of teacher	Name of conference / workshop attended for which financial support provided	Name of professional body for which membership fee is provided	Amount of support
2018	Rudrakumar M M	CBCS workshop		306/-
2018	Rathnavathi D	Presented paper at Conference on Women Entrepreneurship		840/-
2018	Divya T S	Presented paper at Conference on Women Entrepreneurship		840/-
2018	Rudrakumar M M	Workshop at St. Philomena College Puttur		380/-
2018	Giridhara Gowda K	Workshop on CBCS		400/-
2018	Rudrakumar M M	Presented paper at International Conference on Emerging trends in Finance Accounting and Banking		2320/-
2018	Shridhara V	National Conferenc on Youth Entrepreneurship in Current Competitive arena		1176/-
2019	Kavya K G	Workshop on CBCS		276/-
2019	Rudrakumar M M	National Seminar on Social Entrepreneurship and Sustainable Development		200/-
2019	Shridhara v	Workshop on NAAC Accreditation New Methodology		1107/-

2019	Rathnavathi D	Workshop on NAAC Accreditation New Methodology	1107/-
2019	Giridhara Gowda	Workshop on NAAC Accreditation New Methodology	1107/-
2019	Kuladeep P P	Workshop on Priming in Plant Taxonomy and Systematics	180/-
2019	Giridhara Gowda K	Capacity building Workshop	2740/-

**ATTESTED**

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<b>Year</b>	2019-20
<b>Number</b>	21

<b>Year</b>	<b>Name of teacher</b>	<b>Name of conference / workshop attended for which financial support provided</b>	<b>Name of professional body for which membership fee is provided</b>	<b>Amount of support</b>
June 2019	Giridhara Gowda K	Workshop on CBCS		2740
June 2019	Yakshitha Kumari J	Workshop on CBCS		460
June 2019	Meenakshi	Workshop on CBCS		460
June 2019	Rudrakumar M M	Workshop on CBCS		460
June 2019	Divya.T.S	Workshop on CBCS		460
June 2019	Rathnavathi.D	Workshop on CBCS		460
June 2019	Shridhara.V	Workshop on CBCS		460
September 2019	Rajeshwari A	Workshop on CBCS		686
September 2019	Madhura M R	National workshop on "Mentoring Mentors"		440
September 2019	Rathnavathi D	National workshop on "Mentoring Mentors"		440
September 2019	Sathyaprakash D	National workshop on "Mentoring Mentors"		440
September 2019	Anantha Lakshmi	National workshop on "Mentoring Mentors"		440

September 2019	Thippeswamy D H	National workshop on "Mentoring Mentors"		440
September 2019	Mamatha K	Workshop at Mangalore University		158
November 2019	Sathyaprakash D	Workshop on SSP		500
January 2020	Rathnavathi D		Mangalore University Commerce Teachers' Association (R)	100
January 2020	Rudrakumar M M		Mangalore University Commerce Teachers' Association (R)	100
January 2020	Shridhara V		Mangalore University Commerce Teachers' Association (R)	100
January 2020	Yakshitha Kumari J		Mangalore University Commerce Teachers' Association (R)	100
January 2020	Divya T S		Mangalore University Commerce Teachers' Association (R)	100
January 2020	Geetha Shenoy		Mangalore University Commerce Teachers' Association (R)	100

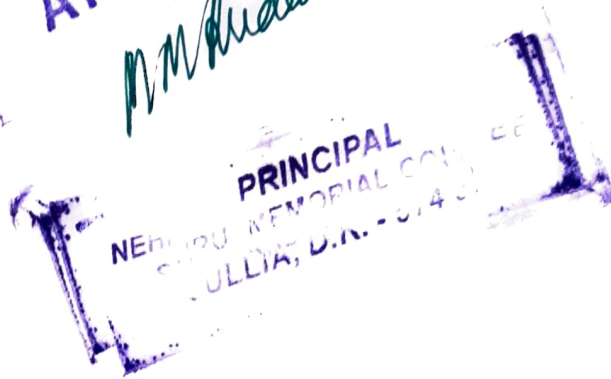


			Association (R)
January 2020	Rajeshwari A	Presented Paper in the National Level Seminar on "Aadhunik Hindi Kavya: Ek Avalokan"	373
January 2020	Ranjitha Girish	Workshop on "Second Semester English Syllabus"	210
January 2020	Bhavya P M	Workshop on "Second Semester English Syllabus"	276
January 2020	Kavya K G	Workshop on "Second Semester English Syllabus"	276
January 2020	Mamatha K	International Conference on "Emerging Issues & Trends in intellectual Capital and Innovative Management Practices in Global Economy"	246
January 2020	Anantha Lakshmi	National Conference on "Contemporary Issues in Commerce and Management"	578
January 2020	Leena Y N	National Conference on "Contemporary Issues in Commerce and Management"	508
February 2020	Dr. Anuradha K P	Presented a paper in Multilingual International conference on "Multiculturalism in language literature"	727

March 2020	Praneetha B P	National Conference on “Frontiers of chemical and Agriculture Sciences Development: Challenges and Opportunities”	218
March 2020	Harshakirana B R	National Conference on “Frontiers of chemical and Agriculture Sciences Development: Challenges and Opportunities”	218

**ATTESTED**

*M. M. Kudale*



Year	2020-21
Number	02

Year	Name of teacher	Name of conference / workshop attended for which financial support provided	Name of professional body for which membership fee is provided	Amount of support
June 2020	Dr. Giridhara Gowd a.K	BOS meeting of Commerce/BBA/Economics at Mangalore university		2788/-
June 2020	Dr. Giridhara Gowd a.K	BOS meeting of Commerce at Mangalore university		2788/-
Jan 2021	Mr. Seetharama.M. D	Physical Education Directors meeting at Mangalore University		280/-

**ATTESTED**

*M.M. Prateek*

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<b>Year</b>	2021-22
<b>Number</b>	12

<b>Year</b>	<b>Name of teacher</b>	<b>Name of conference / workshop attended for which financial support provided</b>	<b>Name of professional body for which membership fee is provided</b>	<b>Amount of support</b>
23/09/2021	Prof.Rudrakumar M.M	NEP workshop at GFGC carstreet, Mangalore		2212/-
Sept 2021	Prof.Rudrakumar M.M		Association of Principals, Mangalore university	500/-
20/11/2021	Mr. Shridhar.V	B.Com.NEP workshop at St Agness College, Mangalore		350/-
20/11/2021	Mrs. Geetha Shenoy	B.Com.NEP workshop at St Agness College, Mangalore		350/-
20/11/2021	Mrs. Rathnavathi.D	B.Com.NEP workshop at St Agness College, Mangalore		350/-
04/12/2021	Prof.Rudrakumar M.M	NEP workshop at Puttur		960/-
20/12/2021	Mrs.Meenakshi.K	Conference at KSS College, Subrahmanya		560/-
07/01/2022	Prof.Rudrakumar M.M	Principals meeting at Mangalore university, Konaje		2160/-
09/03/2022	Abdul Rasheed K.M	Principals meeting at Mangalore university, Konaje		370/-



28/03/2022	Mr. Thippeswamy .D.H	31 <sup>st</sup> annual session of the Karnataka History Congress at Dharwad		2112/-
07/05/2022	Prof.Rudrakumar M.M		Mangalore University Commerce teachers association	2000/-
07&08/05/2022	Prof.Rudrakumar M.M	Research paper presentation at National level seminar held at Mangalore		2600/-
30/05/2022	Prof.Rudrakumar M.M	Conference at Mangalore University		380/-
30/05/2022	Mr. Thippeswamy .D.H	Conference at Mangalore University		380/-
27/05/2022	Mrs. Anantha Lakshmi	BBA IIsem (NEP ) Workshop at St.Philomena college, Puttur		90/-
27/05/2022	Mrs. Aksha.K	BBA IIsem (NEP ) Workshop at St.Philomena college, Puttur		90/-
27/05/2022	Mr. Hariprasad. A.V	BBA IIsem (NEP ) Workshop at St.Philomena college, Puttur		90/-
27/05/2022	Miss. Dhanya.K.S	BBA IIsem (NEP ) Workshop at St.Philomena college, Puttur		90/-
21/05/2022	Mrs.Rathnavathi.D	BCom IIsem (NEP ) Workshop at Besant Women's College, Mangalore		380/-

21/05/2022	Mrs. Geetha Shenoy	BCom IISem (NEP ) Workshop at Besant Women's College, Mangalore	380/-
21/05/2022	Mrs. Ashwini.M.S	BCom IISem (NEP ) Workshop at Besant Women's College, Mangalore	380/-

**ATTESTE'**  
  
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**Document: TA/DA Bill File maintained at College office.**

**File Description:Sanction letter from Governing Council – PDF**

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