

ANNUAL QUALITY ASSURANCE REPORT (AQAR)

of the IQAC
July 2017-June 2018



Submitted by

NEHRU MEMORIAL COLLEGE

(Re-accredited by NAAC by 'A' With CGPA of 3.06)

(Affiliated to Mangalore University)

Kurunjibhag, Sullia -574 327

Dakshina Kannada,

Karnataka

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)

Bangalore

JUNE 2018

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

I. Details of the Institution

1.1 Name of the Institution

NEHRU MEMORIAL COLLEGE

1.2 Address Line 1

KURUNJIBHAG

Address Line 2

City/Town

SULLIA, DAKSHINA KANNADA

State

KARNATAKA

Pin Code

574 327

Institution e-mail address

aole_nmc@yahoo.co.in

Contact Nos.

08257-230331

Name of the Head of the Institution:

Dr. K. GiridharaGowda

Tel. No. with STD Code:

08257-233 331

Mobile:

7353756487

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHC0GN 18879)

1.4 NAAC Executive Committee No. & Date:
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	82.05	2004	2009
2	2 nd Cycle	A	3.06	2012	September 14, 2017
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

1.8 AQAR for the year (for example 2010-11)

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

- i. AQAR Oct 2012–Sep 2013 on 27/09/2013 (DD/MM/YYYY)
- ii. AQAR Oct 2013–March 2015 on 17/04/2015 (DD/MM/YYYY)
- iii. AQAR July 2015- June 2016 on 31/05/2016 (DD/MM/YYYY)
- iv. AQAR July 2016- June 2017 on 31/05/2017 (DD/MM/YYYY)
- v. AQAR July 2017- June 2018 on 30/06/2018 (DD/MM/YYYY)

1.10 Institutional Status

University State Central emed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (PhysEdu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

<input type="checkbox"/> Bachelor of Social Work <input type="checkbox"/> Master of Social Work <input type="checkbox"/> Master of Commerce

1.12 Name of the Affiliating University (*for the Colleges*)

MANGALORE UNIVERSITY

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

-

University with Potential for Excellence

-

UGC-CPE

-

DST Star Scheme

-

UGC-CE

-

UGC-Special Assistance Programme

-

DST-FIST

-

UGC-Innovative PG programmes

-

Any other (*Specify*)

-

UGC-COP Programmes

-

2. IQAC Composition and Activities

2.1 No. of Teachers

16

2.2 No. of Administrative/Technical staff

05

2.3 No. of students

02

2.4 No. of Management representatives

02

2.5 No. of Alumni

01

2.6 No. of any other stakeholder and
community representatives

03

2.7 No. of Employers/ Industrialists

-

02

2.8 No. of other External Experts

2.9 Total No. of members

31

2.10 No. of IQAC meetings held

12

2.11 No. of meetings with various stakeholders:

No.

04

Faculty

08

Non-Teaching Staff

01

Students

01

Alumni

01

Others

01

2.12 Has IQAC received any funding from UGC during the year?

Yes

No

If yes, mention the amount

-

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.

International

National

State

Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

- Orientation Programme for I Semester Students
- Academic Audit of Departments.
- Student feedback on Teachers was conducted twice in a Year.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Academic Audit of teachers	Executed
Continue Evaluation	Executed

RUSA application	-
Work audit on Non-teaching staff	Executed
Liberal admission to students	Executed

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate other body

Provide the details of the action taken

Management approved AQAR and encouraged for Teachers additional qualification (SET/NET), paper presentation, research work, and Re-accreditation process is over. Result is awaited

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	02		02	
UG	05		03	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	07		05	
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	06
Trimester	
Annual	

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the Annexure

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabi will be updated as per the norms of the university

- 1.5 Any new Department/Centre introduced during the year. If yes, give details.

- B.B.A Department bifurcated from Commerce & Management.
- Department of PG Studies in Commerce

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
10	03	06	-	01

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
	06								06

2.4 No. of Guest and Visiting faculty and Temporary faculty

-	07	41
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		03	04
Presented papers	02	02	
Resource Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

<ul style="list-style-type: none"> ➤ Project Work ➤ Field visit ➤ Industrial Visit ➤ Study tour ➤ Power point presentation ➤ Certificate course ➤ Internship ➤ Student seminars ➤ Fest

2.7 Total No. of actual teaching days during this academic year

90+90

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

-

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

05(BOE)

04(BOS)

2.10 Average percentage of attendance of students

94%

2.11 Course/Programme wise distribution of pass percentage :

2016 -17

Course name	Month / Year	No. of students appeared	Distinction	I class	II class	III class	Pass %
B.A							
I Semester	Oct/Nov 2016	21	02	06	04	00	61
III Semester	Oct/Nov 2016	18	00	05	02	00	35
V Semester	Oct/Nov 2016	18	04	05	04	00	72
B.Com							
I Semester	Oct/Nov 2016	160	59	42	23	01	77
III Semester	Oct/Nov 2016	115	15	31	31	16	80.87
V Semester	Oct/Nov 2016	125	44	18	14	12	76.80

B.B.M							
I Semester	Oct/Nov 2016	28	01	03	07	02	46.42
III Semester	Oct/Nov 2016	16	00	01	04	01	37.5
V Semester	Oct/Nov 2016	15	01	00	00	01	13.33
B.Sc							
I Semester	Oct/Nov 2016	75	39	19	03	00	81.33
III Semester	Oct/Nov 2016	53	37	08	01	00	86.8
V Semester	Oct/Nov 2016						
B.S.W							
I Semester	Oct/Nov 2016	15	04	08	01	00	86.67
III Semester	Oct/Nov 2016	14	01	02	01	04	
V Semester	Oct/Nov 2016	12	03	03	03	03	100
M.S.W							
I Semester	Dec /Jan2016	18	13	05	00	00	100
III Semester	Dec/Jan 2016	17	14	03	00	00	100

2016 -17

Course name	Month / Year	No. of students appeared	Distinction	I class	II class	III class	Pass %
B.A							
II Semester	Apr/May 2017	21	01	05	06	01	61.90
IV Semester	Apr/May 2017	17	00	05	05	03	76.47
VI Semester	Apr/May 2017	17	05	09	02	00	94.12
B.Com							
II Semester	Apr/May 2017	160	39	44	36	02	75.62
IV Semester	Apr/May 2017	111	43	17	23	07	81.08
VI Semester	Apr/May 2017	123	42	21	23	17	83.73
B.B.A/BBM							
II Semester	Apr/May 2017	28	01	03	04	03	39.28
IV Semester	Apr/May 2017	16	00	00	02	03	31.25
VI Semester	Apr/May 2017	15	01	00	00	03	26.66
B.Sc							
II Semester	Apr/May 2017	78	34	17	04	00	70.51
IV Semester	Apr/May 2017	54	27	17	01	00	83.33
VI Semester	Apr/May 2017	54	29	14	09	00	96.29
B.S.W							
II Semester	Apr/May 2017	15	02	05	06	00	86.67
IV Semester	Apr/May 2017	13	05	02	02	00	69.23
VI Semester	Apr/May 2017	12	02	05	04	00	91.66
M.S.W							
II Semester	May/June 2017	16	10	06	00	00	100

IV Semester	May/Jun 2017	17	16	01	00	00	100
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2017 -18

Course name	Month / Year	No. of students appeared	Distinction	I class	II class	III class	Pass %
B.A							
I Semester	Oct/Nov 2017	14	00	01	02	03	42.86
III Semester	Oct/Nov 2017	20	00	07	03	00	50
V Semester	Oct/Nov 2017	16	02	05	06	02	93.75
B.Com							
I Semester	Oct/Nov 2017	145	38	42	28	05	77.93
III Semester	Oct/Nov 2017	153	56	48	28	05	89.54
V Semester	Oct/Nov 2017	108	43	25	21	06	87.96
B.B.A							
I Semester	Oct/Nov 2017	26	03	03	03	02	42.31
III Semester	Oct/Nov 2017	27	01	01	02	05	33.33
V Semester	Oct/Nov 2017	16	00	02	06	01	56.25
B.Sc							
I Semester	Oct/Nov 2017	80	26	30	08	00	80
III Semester	Oct/Nov 2017	79	49	17	01	00	84.81
V Semester	Oct/Nov 2017	52	30	13	09	00	100
B.S.W							
I Semester	Oct/Nov 2017	11	03	03	02	00	72.72
III Semester	Oct/Nov 2017	15	02	03	08	00	86.66
V Semester	Oct/Nov 2017	12	06	03	03	00	100
M.S.W							
I Semester	Nov/Dec 2017	13	07	06	00	00	100
III Semester	Nov/Dec 2017	16	09	07	00	00	100
M.Com							
I Semester	Nov/Dec 2017	16	04	12	00	00	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- > By conducting academic audit through interaction with departments.
- > Assignments for I semester and project work for higher semester classes.
- > Two unit tests in each semester to students for continuous evaluation
- > Student feedback on teachers was conducted twice in a year.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	11
Faculty exchange programme	-
Staff training conducted by the university	04
Staff training conducted by other institutions	04
Summer / Winter schools, Workshops, etc.	04
Others	01

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	09	03		13
Technical Staff				

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC promotes faculty members to registers Ph.D and M.Phil degrees. Special leaves are sanctioned for course work, conferences and seminars.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	03		
Non-Peer Review Journals	01	03	
e-Journals			
Conference proceedings			

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		01			
Sponsoring agencies					Self Financing

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other 01

3.21 No. of students Participated in NSS events:

University level 03 State level 03
National level International level

3.22 No. of students participated in NCC events:

University level 05 State level 04
National level 04 International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level 01 International level

3.25 No. of Extension activities organized

University forum	<input type="text" value="01"/>	College forum	<input type="text"/>
NCC	<input type="text"/>	NSS	<input type="text" value="13"/>
		Any other	<input type="text" value="35"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NSS
 - Orientation programme
 - Water conservation programme
 - Environmental awareness programme
 - Swachathaprogramme
 - Aids awareness programme
 - Pulse polio awareness programme
 - Water conservation programme
 - Community harmony
 - Blood donation camp
 - NeerigagiAranya 2017
 - Drug addiction awareness programme
 - Cleaning Programme
 - One day Camp
 - Plantation programme
- Youth Red Cross Wing
 - Orientation
 - Information on importance of Eye donation.
 - Paddy Cultivation Demonstration Programme
 - Jungle survival & disaster management training
 - Blood Donation
 - vanasamvardhana
 - Seed ball sowing
 - Mud Field Race
 - Chennamne Competition
 - Personality development training
 - Chennemane competition
 - Aatidonjidina
 - Geneva convention day
 - Sadbhavan day
 - Effects of drug abuse
 - Information on power safety
 - Role of youths in crime free society

- Demonstration on fire safety
- Rover -Ranger
 - Rover basic training
 - Plantation programme
- Dept. of Social Work
 - Awareness programme on cleanliness and hygiene
 - Children's day celebration and competition
 - Information on Grafting
 - Awareness programme on child rights and creative activities
 - Programme on health information
 - Awareness programme on panchayath development programme
 - Cleaning awareness program
 - Free dental camp
 - Awareness programme on health
 - Bee keeping training
 - International women's day celebration
 - Workshop on competency building
 - Alumni Meet
- Dept of science
 - Hasiru-usiru-one day orientation camp at Elimale
 - Field visit to Chamadka,Agarwood plantation
- Dept. Of Economics
 - Awareness programme on environmental protection
 - Visit to old age home
- Outreach programme by Department Of English at SDM College ,Ujjire

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	12 Acres	-	Mgt	12 Acres
Class rooms	30	-	Mgt.	30
Laboratories	05	02	Mgt	07
Seminar Halls	04	-	Mgt	04
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	10	01		11
Value of the equipment purchased during the year (Rs. in Lakhs)	12,99,262	5,00,000	Mgt	17,99,262
Others	10478270	-	UGC Mgt	10478270

4.2 Computerization of administration and library

ICMS- Campus one 1.2, N-List,OPAC

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	714	25381.25	-	-	714	25381.25
Reference Books	455	194543	02	941	457	195484
e-Books	-	-	-	-	-	-
Journals	641	416398	44	65426	685	481824
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	38	12256	-	-	38	12256
Others (specify)	25059	3361967	63	25637	25122	3387604

4.4 Technology up gradation (overall)

	Total Computers	Computers in Computer Labs	Internet	Computers in Browsing Centres	Computer Centres	Computers in Office	Computers in Departments	Others
Existing	68	22	58	14	-	10	14	08
Added	13	10	-	-	03	-	-	-
Total	81	32	58	14	03	10	14	08

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Every department has been provided with computer and internet system.
- Students are encouraged to make use of computers for PPT presentations.

4.6 Amount spent on maintenance in lakhs :

i) ICT	134980
ii) Campus Infrastructure and facilities	315519
iii) Equipments	699816
iv) Others	1027651
Total :	2177966

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Conducted orientation programme for first semester students
- Parent teachers meetings
- Programme from Career and Guidance cell

5.2 Efforts made by the institution for tracking the progression

- Every department maintain a register for recording the progress of students.
- Student counselling
- PTA Meeting
- Suggestion box

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
789	47	-	-

(b) No. of students outside the state

45

(c) No. of international students

Men	No	%	Women	No	%
	348	41.63		488	58.37

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
-	23	34	729	01	787	-	30	33	773	-	836

Demand ratio 1:1

Dropout % 1.20%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Demonstration on Preparation for Competitive Examination
–Mr.VikasBangera
- Demonstration Programme on foundation courses CA & CS-
-Mr.Amrutha Krishnan

No. of students beneficiaries

337

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others 03

5.6 Details of student counselling and career guidance

- Orientation on Aptitude and Career Opportunities available after graduation
- Job Oriented Courses
- Youths & Patriotism
- Personality Development
- Demonstration on Preparation for competitive examination
- Pan card& Passport Awareness
- Self Employment
- Demonstration Programme on Zero Placements Training cost
- Pre Placement Training
- Orientation Programme on Foundation courses CA & CS

No. of students benefitted

752

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	174	31	-

5.8 Details of gender sensitization programmes

- Guest Talk on Women Empowerment
- International Women’s Day Celebration

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

No. of students participated in other events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

Other events :State/ University level National level International level

5.10 Scholarships and Financial Support

Particulars	Number of students	Amount
Financial support from institution :		
a) Betterment Fee	21	210000
b) Sports Quota	10	72000
c) Fee concession for Local Students	92	63500
Financial support from government	323	1061637
Financial support from other sources (Alumni)	09	27000
Number of students who received International/ National recognition.	01	-

5.11 Student organised / initiatives

Fest : State/ University level National level International level

Seminar : State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: _____ Nil _____

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The vision of the college is to develop a center of Excellence in higher education for the backward people of this Malnad region.

The vision leads us to strive for the enrichment of culture, to develop research oriented activities, to promote scientific outlook, to honor secularism and to uphold democratic values.

Further, the aim is to promote the youth of this region to find opportunities of career advancement that bring about a sustained and all round development for the growth of the healthy, humane, and enlightened society

Mission

The college envisages to realize the vision by:

- Providing admission to all eligible candidates of the region to acquire higher education.
- Providing training to the students in the drama, folk and performing arts.
- Connecting the curricular activities with the local socio-economic, cultural and educational conditions.
- To take extracurricular programmes to the level of local social structure, environment and literature.
- Bringing about awareness of one's rights and duties.
- Establishing college - community connections

6.2 Does the Institution has a management Information System

yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The University frames the syllabus for UG and PG courses of affiliated colleges. However, the staff members are involving to frame the syllabus as BOS members

6.3.2 Teaching and Learning

Institution allows the staff members to attend and present papers in conferences, workshops, seminars, refresher courses, orientation courses etc., to update the subject knowledge. ICT-enabled teaching-learning process has made the students active participants in the Class room.

6.3.3 Examination and Evaluation

- Conducting two internal tests per semester and also give assignments
- The teachers make an analysis of the performance of students after every internal test and external examination in departmental meetings.
- PTA Meeting and counseling with parents about student results

6.3.4 Research and Development

- Motivating to publish articles, participating/presenting papers in seminars, conferences, workshops.
- To prepare and appear for NET/SLET and other competitive exams.
- The management recognizes the teachers who have completed their Ph.D.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Automated Library with INFLIBNET
- Movable LCD facility.
- Audio-Visual room
- Computer with internet Facilities.
- Intercom facility
- CCTV
- Public address system to the class rooms
- Newly introduced Language Lab and Commerce Lab

6.3.6 Human Resource Management

Leave Facility, additional increments, evaluations through CR, study leave for faculties perusing research degrees. All faculty members are involved in different activities of the college.

6.3.7 Faculty and Staff recruitment

- Giving advertisement in Newspapers.
- Qualified staffs are appointed through interview committee
- Staffs are relived after one year and re-interviewed

6.3.8 Industry Interaction / Collaboration

- Staff and Students visited KPTCL, Kavoor – Mangalore.
- KMF, Mangalore
- Cocoguru, Kallarpe,Sampya.
- Bindu water purifying and botteling,Puttur
- Doddabetta Tea Factory and Tea Museum, Udhagamandalam.
- Cultural exchange program with Neharu Arts & Science College, Kanhangad.
- Kamath Cashew factory Adkar
- Nesara water purifying and botteling, Adkar

6.3.9 Admission of Students

- College is situated in Malnad, rural and reserved constituency, so admission is liberal.
- Free admission to those who have scored above 90% in PUC/+2

6.4 Welfare schemes for

Teaching	PF, ESI, Free Medical checkup and
Non teaching	Medical facility at concessional rate
Students	PF, ESI, Free Medical checkup and

6.5 Total corpus fund generated

No

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No		yes	Management
Administrative	No		Yes	Management

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- University provides Computerized admission tickets
- Coding and de-coding of answer booklets.
- Usage of OMR sheets by evaluators for recording the Marks.
- Computerization of results
- Announcement of result through online.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

LIC is sent to the college to verify the feasibility.

6.11 Activities and support from the Alumni Association

- Scholarships to course Toppers, who are economically backward
- Actively participated in college day function and in sports day.
- Felicitation to the retired staff members, special achievers in staff and students.

6.12 Activities and support from the Parent – Teacher Association

- PTA is participating actively during counselling of students.
- Felicitation of super-annuated teachers/administrative staffs/ special achievers

6.13 Development programmes for support staff

Computer Literacy Class.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Well maintained Garden.
- Cleanliness Campus.
- Rain Water Harvesting
- Well maintained Premises
- Tobacco free campus.
- Waste water management.
- Solid waste management.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Good number of innovations are introduced during this academic year. Such innovation created good impact on the functioning of the institution.

Felicitation

The management is following the practice of honoring students for achievements in academic and extracurricular activities. A student who has attended Republic day parade at New Delhi was felicitated during the college day.

Commerce fest :

Department of commerce has conducted intra college fest and national level fest, in which several competitions were held for students of commerce .This has helped the students to gain confidence to participate in inter college commerce fest held in various places of Mangalore university.

Certificate courses:

As a part of value added education institution has introduced good number of certificate courses. The changes made, have brought better results.

Counseling Cell :

An active counseling cell was established for the benefit of the students.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Department of social work has organized national level seminar “Socio-Cultura 2018” on Social Work education in India towards 2050.

Department of social work organized one day work shop on “Competency Building in Social Work Practicum “

Department of Social work organized BSW ALUMNI meet “Sammilana 2018”

NCC, NSS, Ranger & Rover , Red Cross unit and subject associations have successfully carried out activities as per their plan of action

Department of commerce organized National Level Commerce Fest “Dyuthi2K18”

One NCC cadet represented Karnataka & Goa state in Republic Day parade at New Delhi.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Campus One:

It is an End to End college Management System with a 360° view of the functioning of the college.

Sports quota admission:

Free admission for students on sports quota is provided by the management.

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

College actively involves in various activities for the protection of environment and also to create environmental awareness within the campus, outside the campus and in the community at large.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

- The college works with the objective to provide the quality education.
- Add on courses.
- On time examination & Result declaration.
- High quality equipped laboratories.
- Experienced & Dedicated faculty.
- Academic excellence of the student through upgraded skill & employment oriented course and curriculum.

Weakness:

- Consultancy services by all departments.
- Time limits of the faculty.
- Lack of student's participation.

Opportunities:

- Scope for starting PG Courses like M.A, M.Sc.
- To sustain growth & development.
- Scope for students performance in Sports and games at National level.
- Organize international conference & seminar.
- Enhancement of research aptitude and skill for faculty.

Threats:

- Nearby Govt. College offers seats for students at free of cost.
- To sustain growth & development.
- Difficulty in infrastructural expansion.
- College is located in the Malnad, backward and reserved constituency

8.Plans of institution for next year

- To organize national/international seminars in collaboration with Subject associations.
- To enhance the infrastructural facilities.
- To encourage staff to take up Ph.D/SLET/NET.
- Encourage maximum admission on sports/cultural quota.
- Encourage the students to take up competitive examinations.

Name *Mr.Shridhara V*

Name *Dr.K. GiridharaGowda*

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

- | | | |
|------|---|----------------------------|
| CAS | - | Career Advanced Scheme |
| CAT | - | Common Admission Test |
| CBCS | - | Choice Based Credit System |

CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
